

District Proposal 9/16/2022  
SEIU Counter 10/20/2022  
District Counter 10/28/2022  
SEIU Counter 11/10/2022  
District Counter 12/9/2022  
SEIU Counter - None  
District Counter 12/20/2022  
SEIU Counter - None  
District Counter - 3/17/2023  
SEIU Counter - None  
District Counter - 3/18/2023  
District Counter - 3/23/2023

**SALARIES**

**I. 2020-2021:**

Retention & Appreciation Bonus:

In recognition of in-person work under the adverse circumstances caused by the COVID-19 pandemic during the full closure of schools, all SEIU bargaining unit members employed as of June 30, 2021 and active as of the date of Board ratification of this agreement shall receive \$1,000 as a one-time retention and appreciation bonus.

**II. 2021-2022:**

Salary Increase:

Effective July 1, 2021, all SEIU bargaining unit members shall receive a 6% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

**III. 2022-2023:**

Salary Increase:

Effective July 1, 2022, all SEIU bargaining unit members shall receive a 7% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

**IV. 2023-2024**

Salary Increase:

Effective July 1, 2023, all SEIU bargaining unit members shall receive a 7% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

Effective January 1, 2024, all SEIU bargaining unit members shall receive \$2.00/hour on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

~~TA~~  
03/24/23  
For SEIU Local 99

TA TD  
3/24/23  
LAWD